



Opportunity Brief

CLINICAL THERAPIST

SEARCH CONDUCTED BY PLACEMAKING 4G

STATEMENT OF INTENTION

A staff group that represents the diversity of the people and communities we serve is of the utmost importance. Phoenix is committed to reducing barriers that have traditionally impacted access to employment and career growth. As such, we encourage those interested to self-identify their culture and/or ethnicity, race, gender, sexuality, ability, etc. We also invite you to share your pronouns in your cover letter or resume.

ABOUT

Phoenix is a non-profit, community-based organization located in K'jipuktuk/Halifax, Nova Scotia. Since 1987, Phoenix has been dedicated to supporting youth between the ages of 11 and 24, their families, and communities across multiple locations in Halifax. Our team of caring professionals recognizes that each person who comes to us has unique needs and personal strengths. We believe that people are the leaders in their own lives; Phoenix is a leader in supporting them.

Integral to Phoenix's continuum of care, the Clinical Therapists offer therapy to youth between the ages of 11 and 24, and their families. The Clinical Therapists work with youth and families facing a range of challenges, including difficult family relationships, grief and loss, peer conflict and bullying, challenges at school, coping with emotions, low self-esteem, histories of abuse and trauma, discrimination, and poverty. This position works collaboratively with all of Phoenix's service-delivery programs and in conjunction with Halifax's junior and senior high schools and relevant community resources.

HISTORY

Our approach is informed by the voices of the youth and families/caregivers we serve, important social justice considerations, best practice research, and the wisdom we have gathered from working closely with community, provincial and national partners.

Phoenix is known locally, regionally and nationally for excellence and innovation. Most importantly, Phoenix has supported thousands of young people, their families and their communities.



VISION & MISSION

We believe we all have the right to respect, dignity, support, and the opportunity to thrive.

Together with the community, we support youth and families in their journey to thrive. We are a voice for social justice and community engagement.



This Moment, This Position

Phoenix is seeking a **skilled individual and family therapist** whose work is led by the principles of anti-oppressive practice. You will join a team of passionate clinicians who understand that problems always have a social context, and that advocacy is an integral aspect of therapy.

As a clinical therapist joining the Phoenix Youth and Family Therapy team, you will be both challenged and inspired by the youth and families you serve. You will have the opportunity to be a part of a team that values supporting each other through peer-supervision, critical reflection, and ongoing professional development.

Position Responsibilities

- Provide therapeutic services for youth and their families.
- Provide consultation to parents, school staff, Phoenix staff and community partners.
- Develop and facilitate workshops for Phoenix staff and community partners.
- Supervise Master of Social Work students and registered social work candidates.
- Review and revise the program's clinical policies and procedures as required.
- Liaise and advocate with other agencies on behalf of youth and Phoenix, and participate in community committees, projects, or activities.
- Utilize Phoenix database for client records management, program development and evaluation purposes.
- Commitment to the development of Phoenix Youth Programs and participate in internal activities, committees, and/or projects.
- Take a role leading the agency's commitment to Anti-Oppressive Practice through learning opportunities, critical self-reflection, and ongoing professional development.



Education & Experience

- Master of Social Work degree or equivalent.
- Current Registered Social Worker or candidacy status, or current registration with the appropriate professional governing body.
- A minimum of three (3) years of experience as a clinical therapist.
- Experience providing therapy to youth and families.
- Demonstrated skill using an anti-oppressive, social justice, and harm reduction approach.
- Demonstrated critical reflection skills in relation to social and political issues that impact youth and their families.
- Familiarity with using various therapy models, such as Narrative, ACT, DBT, Feminist, CBT, and Trauma-informed and specific practices.
- A high level of understanding of adolescent development and adolescent mental health.
- Experience supervising MSW students an asset.
- Standard First Aid or a commitment to secure certification within six months of being hired.



As the ideal candidate:

You can demonstrate that your work is guided by critical reflection through a social justice lens. You have a sound knowledge of the protective factors that contribute to adolescent mental wellness and familiarity with community resources and the social service delivery system.

You are compassionate, have a passion for social justice, and are committed to the ongoing learning required to be culturally responsive. You have the skills and personality to form meaningful therapeutic, collegial and community partner relationships, and you possess the confidence required to advocate with and for youth and families when they are up against social inequities within challenging systems.

You will be familiar with relevant practice approaches including Narrative, Acceptance and Commitment Therapy, Feminist, Dialectical Behavior Therapy, Cognitive Behavioral Therapy, and Trauma-Informed and Specific practices. You are a lifelong learner.





The Package

Salary: \$75,000 - \$85,000

Group Benefit plan (Medavie Blue Cross)
Generous vacation, paid holidays and sick leave
RRSP contribution
Employee and Family Assistance Program
In-house training & professional development opportunities

At Phoenix, we are inspired by each other and proud to work with an amazing team of dedicated, professional and compassionate people

Application Details

Apply now by [Clicking Here!](#)

Applications will be accepted until 12pm on January 24, 2022.

Please be sure to include a cover letter that speaks to your experience, but we also want to get a glimpse of your personality. Don't be generic, be yourself.



Location

5547 Young St., Halifax, Nova Scotia

Hours of work

40 hours per week, Monday - Friday, 9 a.m. - 5 p.m. with occasional evening work.